



HEALTH, SAFETY AND ENVIRONMENT POLICY

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Purpose

In line with ASA GROUP Quality Policy and the Organizational Goals of Excellence, it is important for ASA GROUP and its employees to abide to a strict Health and Safety Code. The safety of the employees are of extreme importance. ASA GROUP believes that the protection of the environment is everyone's responsibility and will endeavour to adhere to all company procedures to ensure that the impact on the Environment respected at all times.

Business Scope

ASA Group through its subsidiary Magna Logistics, is a transporter of bulk petroleum and associated products to the petrochemical industry.

Health, Safety and Environment (HSE) Statement

Our business philosophy

- ✚ Accidents are preventable
- ✚ Safety at the work place is achievable and everyone's responsibility
- ✚ Management is responsible for creating and ensuring a safe working environment
- ✚ All employees have a duty to adhere to the safety rules and always be health conscious

Our policy

- ✚ Constantly share HSE information with suppliers and clients
- ✚ Create a safe, healthy and environmentally friendly working environment
- ✚ Continuous training to ensure safe working practices and procedures are followed
- ✚ Create a culture of waste reduction and recycling
- ✚ A safe and environmentally friendly working environment must be a business imperative
- ✚ Eliminate unhealthy and unsafe work practices
- ✚ Encourage continuous improvements to safe work practices and policies
- ✚ Constant HSE audits to be conducted to ensure that the policy remains relevant
- ✚ All employees are equally important to maintaining and improving the company HSE policy



Our Commitment

- ✚ Reduce waste, reuse or recycle as a business practice
- ✚ Protecting the health and safety of all entering the work place
- ✚ Comply with all environmental laws and regulations
- ✚ Set clear environmental goals as a none negotiable business practice
- ✚ Ensure compliance to all laws and HSE policies
- ✚ Reduce the release of harmful gases into the atmosphere
- ✚ Always be water-wise – prevent any form of potential pollution
- ✚ Be aware of ground water sources – and the impact of potential pollution
- ✚ Consciously protect the environment by ensuring best practices
- ✚ Constantly review our environmental policy

ASA Group will transport all hazardous petroleum products to comply with all the laws governing the transportation of hazardous products to minimize the impact on the environment.

We will always be conscious of the importance of adhering to a good health and safety system in the company ensuring environmental awareness.

- ✚ By being committed to maintaining a policy of zero tolerance to any deviation in the HSE Policy
- ✚ Comply with all applicable legislation and standards
- ✚ Caring for the environment

Objectives of the HSE Policy

- ✚ Always identify potential hazards and risks and possible corrective action
- ✚ Report all near misses which could become potential hazards in the future
- ✚ Continuous evaluation of standards and re-training where necessary
- ✚ An agenda item at all meetings
- ✚ Compulsory HSE orientation to all entering the work place

A handwritten signature in black ink, appearing to read 'Thabo Ntai'.

Thabo Ntai – Managing Director – 23 July 2018